



Our Vision:

We strive to embrace innovation in teaching and learning; to create new opportunities for students to connect with others within Canada's capital region, nationally and internationally; to attract students ready to be challenged by an enriched curriculum; and to prepare students to contribute to a better world.

Develop our culture of excellence and innovation in teaching and learning

- ▶ Define a clear academic direction embedded in an enriched curriculum that embraces both Ministry programs and the International Baccalaureate Diploma.
- ▶ Review the requirements of the Ashbury Diploma and course offerings to reflect our renewed academic vision and direction.
- ▶ Institute targeted centres of excellence across academic areas including Mathematics, Sciences, Humanities, Languages, Arts and Athletics.
- ▶ Establish a strategy for integrating technology to support pedagogy and facilitate global connectivity of students and teachers.
- ▶ Enhance bilingual program offerings in both Junior and Senior Schools.
- ▶ Enhance faculty professional development based on reflective practice and high performance expectations.
- ▶ Ensure academic leadership and decision-making structures are aligned to promote excellence and innovation in our teaching and learning.

Enrich each student's unique personal growth and character development within our coeducational environment

- ▶ Articulate a vision for character development and personal growth that guides our approach to co-curricular offerings and sets clear expectations for student behaviour.
- ▶ Enhance inclusive leadership models and skill development in student life programs and apply the fundamentals of recognized leadership programs such as IB CAS, Duke of Edinburgh and Round Square.
- ▶ Foster cross-cultural appreciation and international engagement in student academic and co-curricular programs.
- ▶ Develop support for university placement and student career guidance.
- ▶ Enhance life skills programming to ease students' transition to life after Ashbury.
- ▶ Formalize a meaningful community service program, both locally and globally, as a key element of the Ashbury student experience.
- ▶ Develop a chapel program that honours our traditions and that fosters ethical and spiritual growth in a diverse community.

Expand access to an Ashbury education for students with merit and potential through a meaningful financial assistance program

- ▶ Establish a financial assistance plan with specific targets to significantly increase support to prospective students who have the potential to benefit from and enhance the school community.
- ▶ Institute an endowment growth plan that supports an enhanced financial assistance program.
- ▶ Support a robust recruitment and admissions strategy that relies on firm metrics that are regularly reviewed and reported.

Leverage our stakeholder and community connections to enrich the student experience

- ▶ Develop strategic partnerships within the National Capital Region and international organizations that support faculty growth, curriculum offerings and the student experience.
- ▶ Broaden connections with experts in the parent and local community to enrich teaching and learning at Ashbury.
- ▶ Enhance Alumni engagement to support current students and Ashbury graduates.
- ▶ Engage the community around targeted advancement activities for Ashbury's 125th anniversary.

Manage our resources for long-term sustainability

- ▶ Be recognized as a preferred employer in the educational sector as outlined in a comprehensive Human Resources strategy.
- ▶ Conduct financial assessment of program offerings for relevancy and sustainability.
- ▶ Complete a facilities audit to ensure that current and anticipated program needs are being met.
- ▶ Develop a Summer Program Strategy to optimize the use of our facilities throughout the year and to open Ashbury to others in the Ottawa community.
- ▶ Create a marketing and communications plan aimed at existing and prospective families that highlights the Ashbury Advantage.
- ▶ Identify long-term opportunities for alternate revenue generation and program delivery.
- ▶ Review governance structures to ensure they support the implementation of the Strategic Plan and new legislative requirements affecting not-for-profit organizations.

Our Mission:

Our mission is to engage students in a dynamic learning environment and inspire them to become intellectually curious, compassionate and responsible citizens.

Our Values:

Academic Excellence

Our enriched academic programs promote critical thinking, creativity and the pursuit of knowledge in preparing students for success in university and in life. Our teachers thrive within a culture of innovation and creativity in teaching and learning excellence and are committed to continuous improvement.

Community

The spirit of Ashbury is characterized by enthusiasm and cooperation and based on strong and productive relationships among students, staff, alumni and parents. Our caring coeducational community offers a safe, structured environment in which students and staff members are encouraged to reach their potential.

Character Development

We foster ethical and spiritual growth in a community founded on mutual respect. Our students and staff act with integrity and compassion. Ashbury provides an environment that supports constructive debate, allows time for reflection, and encourages community involvement and personal responsibility.

Personal Growth

Athletics, the arts, outdoor education, spirituality and service to others drive our students to take risks and to strive for excellence. They learn about the importance of commitment and collaboration. Participation leads to the development of healthy, self-confident, resilient individuals with strong leadership skills and balanced lives.

International Engagement

As an IB World School located in the heart of Canada's bilingual capital city and profiting from a culturally diverse community, we foster students who are open-minded to the perspectives, values and traditions of all cultures and who act with international understanding and global responsibility. We share a spirit of outreach locally, nationally and globally and seek partnerships to enhance our learning.

